

Short-Term Expert

Terms of Reference: Academic Trainer on the rights of Indigenous Peoples and Minorities

Location: Yangon and suburbs (or) Though Online platform

Assignment schedule: June or August, 2020

1) Background

The Denmark-Myanmar Programme on Rule of Law and Human Rights (2016-2020) (hereafter the Programme) supports the Union Attorney General's Office, the Office of the Supreme Court of the Union, lawyers, CSOs as well as the law departments of Dagon and East Yangon Universities in strengthening capacities on core aspects of rule of law and human rights and supporting reform in relevant areas. The Programme which has a total grant of DKK 70 million (approximately USD 10 million) is based on participatory approaches supporting partners to identify their own needs and priorities and taking lead in implementation of activities.

The governance of the programme is based on joint decision-making with partners through co-chaired Steering Committees. The programme is part of the Denmark-Myanmar Country Programme (2016-2020) endorsed by a bilateral government-to-government agreement between Myanmar and Denmark as well as MoUs with all key stakeholders. The Programme is funded by the Embassy of Denmark in Myanmar and comprised of the International Commission of Jurists (ICJ) and the Danish Institute for Human Rights (DIHR) as a joint venture which has been contracted to provide technical assistance to the programme through a team of experts supporting implementation.

2) Description of the Assignment

The Denmark-Myanmar Programme works to strengthen human rights education in Myanmar's higher education system. In this connection, the Programme cooperates with three universities' law departments to enhance the teaching of HR and HR law founded in HRE teaching methodologies. Under the 2020 work plan, the Programme and partner universities agreed to further enhance knowledge of the rights of indigenous people and ethnic minorities for the university lecturers to strengthen this within their teaching of HR law to students. The training should include focus on the international human rights law framework providing protection and promoting respect for the rights of minorities and indigenous people. The training shall provide an introduction to the UN Declaration on the Rights of Indigenous Peoples, the ILO Convention No. 169 and key concepts and principles as well as ensure that participants understand the collective nature of indigenous peoples' rights whereas the universal nature of human rights apply to individual; and the achievement of sustainable development goals (SDG) from the perspectives of the rights of indigenous peoples and ethnic minorities.

The Programme has identified the need for an expert to deliver a contextual tailored training on the above-detailed subject matter.

The Expert must be available to design and deliver the 3-day full time training for the law faculties in August 2020 in Myanmar or if the COVID19 situation persists to hamper

international travels and place restrictions on movement within countries, the applicant must be able to adapt the training to delivery through google classroom with a syllabus that can ensure the learning objectives as outlined in the below. This online training platform is well-known to the law departments under the programme.

This is as per the 2020 approved workplan and budget specifically Activity 1.1.1.d- Training of and ongoing advice to the law departments: Workshop on Indigenous Peoples and Minorities Rights.

3) Objectives

The objective of the assignment is

- Increase knowledge of and understanding of law lecturers on the rights of indigenous peoples and ethnic minorities ;
- Share relevant HRE teaching methods and material on the subject matter enabling law lecturers to actively utilise these in teaching students

4) Deliverables

The short-term expert will be expected to deliver the following outputs:

- A three-day in person training or online training course on the rights of indigenous peoples and ethnic minorities, which is based Human Rights Education principles and invites reflection on teaching methodologies;
- Develop syllabus for training and related teaching material (PPP, readings and digital media links);
- Brief evaluation and report on the workshop, including recommendations for the Programme on how to further strengthen knowledge of lecturers to integrate teaching of indigenous people and minorities' rights into the human rights law curriculum in higher y education institutions

5) Timing and Costs Schedule for Face to Face training

Output	Timing	Cost
Preparation of a 3-day training or equivalent online course	July or August	3-6 days
Delivering training	August	3 days
Produce brief report evaluating the training, including recommendations on continuing work with the related topic	August	1 day
Travel	August	2 day

Total inputs – 8 days (Please be noted that counting travel days has flexibility depending on the location of the short-term expert). If the training style shift to online platform because of government restriction depends on COVID-19 pandemic situation, Timing and Costs Schedule can be changeable. Applicants can discussion with JC team later detail after selection process.

6) Qualification of the short-term expert

The short-term expert should have:

- Relevant University Degree and preferable on International Human Rights Law and/or Social Science;
- Strong working knowledge and experience on the rights of indigenous peoples and ethnic minorities
- Experience delivering training on the aforementioned topic, and the relationship between international human rights law and domestic law
- Experience in working with universities in developing countries;

Application

Applicants for the consultancy may be Myanmar based, or located outside the country. Applicants need to provide 1) their CV, 2) a technical bid/cover letter of no more than 2 pages outlining their qualifications and expertise in undertaking the assignment, 3) 2-3 references that can speak to the consultants training and/or rights of indigenous peoples and ethnic minorities capacity, 4) a financial bid that includes daily rates and other expected expenses (not including local travel in Myanmar), and 5) a brief proposal on the delivering training. Applications will be evaluation both on technical and financial grounds, however, technical factors will be given greater weight if the consultant's offer is within the activity budget.

Supervisor: Senior Legal Adviser of the Human Rights Education Programme Team

The following financial arrangements will apply:

(a) Fees for services

The applicant will propose a daily rate for the services under these terms of reference.

(b) Travel expenses

All travel related expenses for work under this consultancy (visa fees, hotel, airport transfers, local transportation and daily subsistence allowance to cover food and incidental expenses) will be covered. Any international travel must be included within the financial bid.

Applications conforming to these requirements should be sent to the email address Myanmar.recruitment@icj.org by later than **28 June 2020**.

For any further information, please contact: liau@humanrights.dk

Note:

The Programme reserves the right to change or cancel this TOR at any time during the selection process.